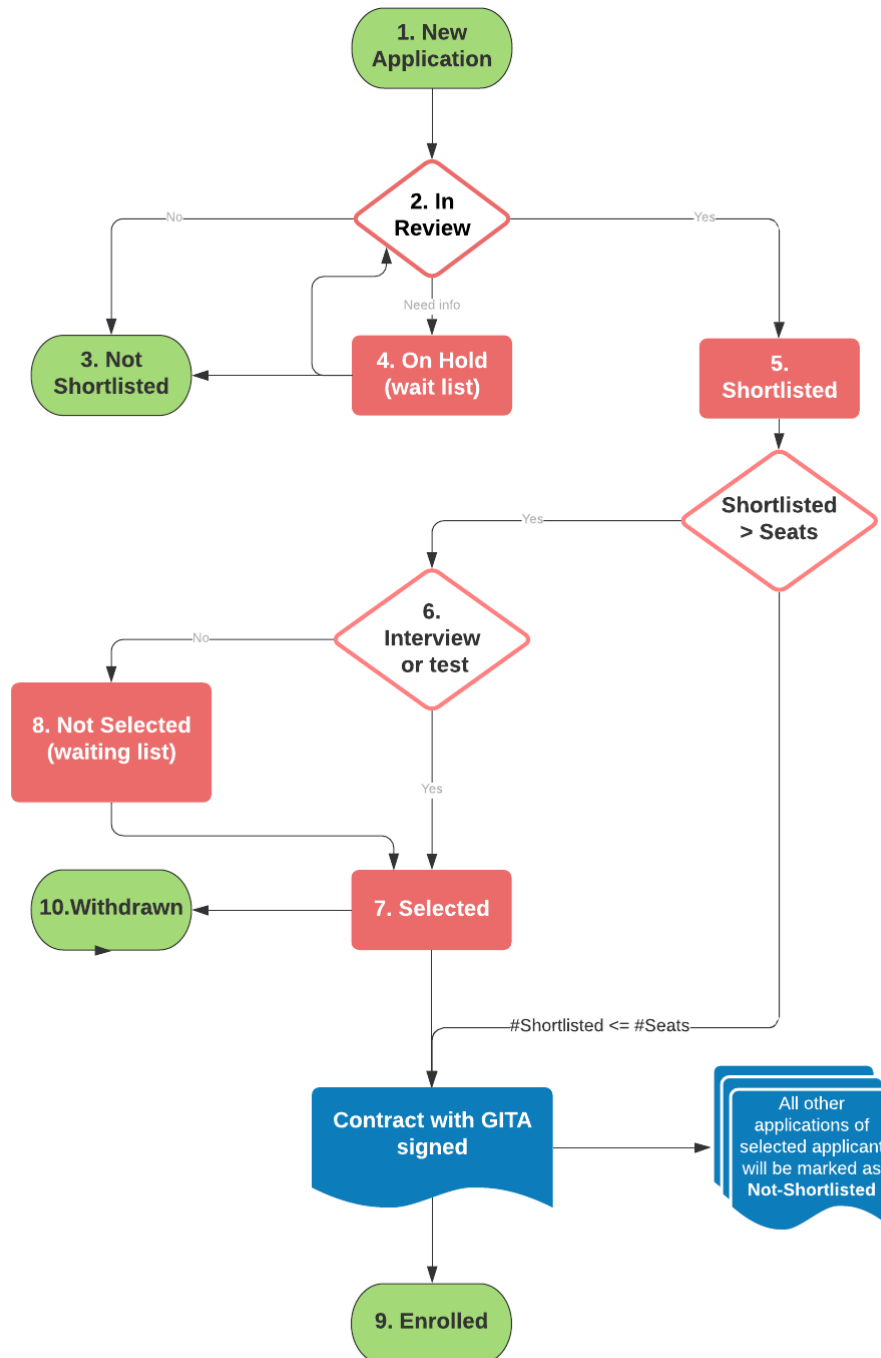


Selection process

We received various questions about selection process and how we do it. Here is the process flowchart and description of process stages:



Explanation of status (stage):

Status of application	Meaning of status
1. New	New Application. Next stage is In Review
2. In Review	A consultant takes the application for manual review. Consultant review all the selected courses for this application and choose only one , the most appropriate course for the applicant. The rest of courses for this applicant will be marked as Not-Shortlisted at the final stage. Next stage is Shortlisted, Not-Shortlisted or On hold .
3. Not shortlisted (Rejected)	Applicant skills/experience are not appropriate for this course or Applicant has chosen different course. This is the end of process for this course application.
4. On hold (wait list)	Student waits for additional review, which will happen after change of status of other candidates, for example shortlisted candidate is withdrawn. From here Student is going to In Review
5. Shortlisted	Student is shortlisted for respective course. If there are more shortlisted candidates, then are available seats in a class, all shortlisted candidates for the respective class go to stage Interview
6. Interview	If needed Testing / Meeting or Career Consultations is scheduled. As a result of test/meeting an applicant rank will be updated. From here applications go to Selected or Not Selected
7. Selected	Candidates are shortlisted (and tested) and ready for contract sign.
8. Not Selected	Candidates are shortlisted, but put in wait list due to lower score. In case some of selected candidates will not sign, these already reviewed and shortlisted candidates are invited to sign contract.
9. Enrolled	After all applicants for the respective course are reviewed, and ranking updated they are in Stage 3. Not Shortlisted, 7. Selected, 8. Not selected. New Horizons send to GITA 1. list of selected applicants for contract signing and 2. list of not selected applicants (waiting list) for replacement in case some of selected didn't sign and 3. list of all applicant, that are Not Shortlisted. Selected applicants have 3 days to arrange contract signing. If not sign, GITA use list of not selected (waiting list) candidates and send invitation. Students, that signed contract with GITA are enrolled in the course and receive welcome email from training provider with instructions how to join the class.
10. Withdrawn	When the applicant withdraws from the process by their own. (If applicant wants, he/she can delete all his/her data from the system). This is an end of the process.

What is the meaning of Bestinskills score?

The primary goal of the Score/Point concept is to help non-selected candidates to further develop their skillset. To receive some form of feedback – the position needs these skills, my skills are these, let improve them and add missing by continue to study and practice. The score points are not a grading system.